

Date of last review	Apr 24	Review period	Annually
Date of next review	Apr 25	Owner	CEO



Academy Uniform Policy

Enabling a world of freedom, opportunity, and fulfilment

History of Policy Changes:

Date	Page	Change	Origin of Change
Oct 2022		New Trust-wide policy	
Nov 2022		Sarum Academy Additions	
Nov 2023	5	Wording change for acceptable skirts and shoes	
Apr 2024	3	Removed wording from Learners paragraph	
Apr 2024	3	Multiple changes to Uniform Standards	
Apr 2024	4	Minor change to Shoes – trainers updated	

Policy Statement

Magna Learning Partnership (MLP) has uniform for the following reasons:

Belonging

School uniform plays an important role in promoting pride, self-confidence, and a feeling of belonging and cohesion within the student body.

Safety

If all the learners in our schools wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the school it also affords a degree of safety as the learners are part of a large body of young people and will look out for each other.

Preparation for the future

Many careers require staff to wear a uniform and even if there is not a uniform there is often a dress code. School uniform helps learners get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money

Good quality uniform is a relatively inexpensive way of dressing for school. It is also very robust and easy to launder.

It makes preparation in the morning easier

Learners only have to think about their uniform and not alternatives, removing the additional pressures of deciding what to wear and the added stress this may cause.

Readiness for learning

Putting on a uniform is a signal you are ready to learn.

A sense of pride

We all feel proud of our learners when they are well dressed in their uniforms. PE and team uniforms also help to demonstrate pride in their school.

Responsibilities

The Trust Board of Magana Learning Partnership is in agreement that a School Uniform Policy is in the best interest of all stakeholders. It is mindful that uniform requires a financial outlay by families and will ensure that all costs are kept to a minimum. School specific branded uniform items will be kept to a minimum (usually one item in primary schools and a maximum of three items for secondaries). Schools will also ensure uniform is easily available within the locality.

MLP schools will support families and the environment through encouraging the recycling of uniform items. These are normally available from your child's school on request.

It is the *Headteacher's* responsibility to ensure that the Uniform Policy is upheld and maintained. This responsibility is delegated to all staff.

The Headteacher's decision on the appropriateness of uniform is final. Parents may wish to appeal a decision. This can be done through the MLP Complaints Policy. A copy of which can be found on the website.

All *members of staff* are responsible for implementing the standards of the policy and will enforce the expectations at all times, ensuring it is worn properly and encouraging learners to do so with pride. Tutors and Heads of Year are expected to be particularly vigilant.

Parents are expected to ensure learners have, and wear, the correct uniform and should ensure all uniform is clearly labelled. Should an item of uniform need replacing we ask this to be done at the earliest opportunity.

Learners are expected to familiarise themselves with, and wear, the correct uniform at all times in accordance with the Uniform Standards.

Uniform Standards

Learners must wear correct school uniform at all times.

Learners are required to remove coats on immediate entry to school. Hoodies are not permitted in school and may be confiscated. School Leadership hoodies will only be permitted until the end of the academic year 2023 – 2024. School Leadership ties may be introduced and may be worn by students who represent leadership within the Academy.

The age restriction for tattoos is set out by the tattooing of minors act 1969 which says it is illegal to tattoo a young person under 18 years of age. Temporary tattoos are not permitted.

Uniform is routinely checked. Staff will request that any changes are made as necessary. Students who act in defiance of school uniform standards will be subject to consequences as outlined in the school Behaviour Policy. Where appropriate, parents will be required to support the Academy to ensure standards are upheld.

A stock of uniform will be held in Student Services for students without the correct uniform. Sarum Academy standards require school shoes. Please see the table What is Permitted on page 7 for the list of acceptable shoes.

Learners who are unwilling to wear the correct uniform may be asked to go home to change. In such cases, parents will be notified.

Uniform List for Sarum Academy

Item	Acceptable	Not acceptable
Trousers	Navy blue trousers (straight leg / tailored school / tailored boot cut)	Leggings / Jeans Cargo trousers / Chinos
Shorts	Navy blue tailored shorts (plain fabric / uniform style)	Shorts must not be denim, cord or jeans style
Skirts	Navy blue skirt no shorter than half way between hip and knee (pleated or straight, but side slits are not acceptable)	Skirts that cling to the body – should be school uniform material not jersey Skirts with side slits are not acceptable
Blazer	Plain navy blue blazer with Sarum Academy logo. Blazers and badges * can be bought separately.	Other blazers
Tie	Academy tie in House colour	Other ties
Jumper *	Jumper is Optional Plain navy blue V-necked jumper with embroidered Sarum Academy logo	Hoodies (unless part of the Student Leadership team) / Sweatshirts or tracksuit style tops
Shirt	White shirt long or short sleeved	Polo shirts T-shirts
Headscarf	In order to conform to religious requirements, girls may wear a plain navy blue headscarf	Other headscarf colours
Socks	Plain navy blue or black ankle length	Any other colours
Tights	Plain navy blue or black (neutral)	Any other colours
Shoes	Plain black, low heeled shoes / plain black leather trainers (must be able to polish) / plain black plimsolls	No canvas on any shoes / no boots / no trainers that are not plain black leather
Nails and make-up	Discrete and no extreme styles	Nail varnish / acrylics / nail art / Shellac
Jewellery	Discrete Earrings stud only (must be removed for PE)	Hoop earrings
Piercings	Discrete nose stud	Other body piercings / temporary tattoos should not be visible

PE Kit

Item	Acceptable	Not acceptable
Shorts or Skorts	Navy	Other colours
Sports Leggings (Optional)	Navy	Not fashion leggings
Shirts	PE polo top in House colour	Non House top
Training top (Optional)	Mid-layer top - Navy with House name	Non House top
Socks	Navy sports socks	Other socks

Footwear	Trainers with soles that do not leave marks Football boots with moulded studs for use on the 3G pitch (students will need to borrow these from school if they do not have their own)	Fashion trainers
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Contact details for school uniform information and requests:

Main Uniform



* These items are only available through the Sarum Academy Uniform supplier Skoolkit: www.skoolkit.co.uk

Badges and Ties can also be purchased at Sarum Academy – please enquire with the Main Office.

PE Kit



Order on line:

- Step 1 Go online to www.trutexdirect.com
- Step 2 Register/sign in using LEA code LEA00950SC
- Step 3 Place your order (remember House colours)
Arundells – Yellow, Clarendon – Orange, Philipps – Green, Mompesson – Red, Wilton – Blue

Alternatively phone 0120 042 1206 and order through customer services

Appendix 1.0

Uniform Expectations for Students

All students must wear a white shirt, Sarum Academy school tie in their House colour and Sarum Academy Branded blazer. Students are permitted to wear a navy blue V neck jumper under their blazer.



Trousers or skirt

Trousers must be smart school style navy blue only. Trousers must not be skin tight or legging style. The material must not be cord or denim.

Skirts must be navy blue only and no shorter than 3cm above the knee with no fashion detailing such as pockets or zips. They must be pleated or straight but not cling to the body. The material must not be jean or jersey.

Shoes

Shoes must be plain black leather shoes with a maximum 2cm heel. Trainers or boots are not permitted unless they are plain black leather trainers. Socks must be black or navy blue ankle socks. Girls can wear plain, non-patterned socks in black or navy blue but they must be ankle length. Navy blue or neutral tights may also be worn.

Makeup

Makeup should be discrete, nail varnish, acrylics or any form of nail art are not allowed. Shellac nail colour is not permitted and pupils will be required to remove it within 24 hours.

Jewellery

Jewellery must be discrete. Earrings should be stud only, no hoops. Other body piercings/temporary tattoos should not be visible.


Hoodies and hats

Students are not permitted to wear hoodies (exception is given for Duke of Edinburgh branded hoodies) or hats inside the school building.

What is Permitted

	Navy blue tailored straight leg school trousers		Navy blue tailored school trousers		Navy blue tailored boot cut school trousers
	Blue pleated school skirt		Navy blue pencil skirt		
	Black leather shoes		Black leather shoes		Black leather shoes
	Black leather shoes		Black flat shoes		Black flat shoes
	Black flat shoes		Plain black leather trainers (no canvas)		Plain black plimsoll

What is not Permitted

 <p>Leggings</p>	 <p>Jeans</p>	 <p>Cargo trousers or chinos</p>
 <p>Short / tight fitting skirt</p>	 <p>Skater skirt</p>	 <p>Boots</p>
 <p>Boots</p>	 <p>Heels</p>	 <p>Canvas trainers</p>
 <p>Trainers</p>	 <p>Branded plimsolls, i.e. Vans</p>	 <p>Branded plimsolls, i.e. Vans</p>

Appendix 2.0

ACADEMY UNIFORM LIST - YEARS 12-13

A dress code appropriate to a professional and academic working environment is required and should reflect the beginning of a transition to adult working life.

Main Uniform – All 6th Formers

- Should dress modestly and appropriately.
- Are encouraged to wear either polo shirts with a collar, or a shirt, however smart t- shirts are acceptable. Vests are not permitted. Shoulders should not be visible.
- Smart trousers or jeans are permitted; this does not include ripped and distressed jeans. Shorts are not appropriate.
- Leggings may be worn under skirts, but not as a substitute for trousers.
- Cropped tops, sun tops, shorts or beach wear are not appropriate.
- No sportswear outside practical PE, apart from those on the elite football course who will wear SFC uniform on a daily basis.
- For reasons of health and safety flip-flop style shoes or sandals are not appropriate.