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Sarum Academy

Mobile Phones and Smart Devices/Technology Policy



Empowering a Future Generation

This policy will be reviewed **at least** annually. It will also be reviewed following any concerns and/or updates to national or local guidance or procedures.

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1. Policy aims and scope

- This policy has been written by Sarum Academy, involving staff, students, and parents/carers, with specialist advice and input as required.
- It takes into account the Department for Education (DfE) statutory guidance '[Keeping Children Safe in Education](#)' (KCSIE), and '[Working Together to Safeguard Children](#)' (WTSC), the DfE non-statutory guidance '[Behaviour in Schools Advice for headteachers and school staff](#)', '[Searching, screening and confiscation at school](#)', '[Mobile Phones in Schools](#)' and the local Wiltshire safeguarding procedures.
- The purpose of this policy is to safeguard and promote the welfare of all members of our community when using mobile phones and smart devices.
 - Sarum Academy recognises that online safety is an essential part of safeguarding and acknowledges its duty to ensure that all students, and staff are protected from potential harm when using mobile and smart technology.
 - As outlined in our Child Protection Policy, the Designated Safeguarding Lead (DSL), Iain Parsons is recognised as having overall responsibility for online safety.
- This policy applies to all access to and use of all mobile phones, smart technology or smart devices on site. For the purposes of this policy, 'mobile phone' includes any device with similar functionality, such as the ability to send or receive messages or notifications, connect to mobile networks, or record images, audio and/or video. This may include, but is not limited to, devices with built-in mobile connectivity, smart phones, smart watches, smart glasses, fitness trackers and other wearable technology.
- This policy applies to students, parents/carers and all staff, including the governing body, leadership team, teachers, support staff, external contractors, visitors, volunteers and other individuals who work for, or provide services on behalf of the school (collectively referred to as "staff" in this policy).
- Sarum Academy recognises that the use of mobile and smart devices/technology is part of everyday life for many students, staff and parents/carers. Students will be supported to develop an understanding of safe, responsible and appropriate use of technology through an embedded safeguarding approach, including through our curriculum delivery as applicable.

2. Links with other policies

- This policy links with several other policies, practices and action plans, including but not limited to:
 - Anti-bullying policy
 - Acceptable Use Policies (AUP)
 - Behaviour and discipline policy
 - Safeguarding and Child protection policy
 - Staff code of conduct
 - Confidentiality policy
 - Curriculum policies, such as: Computing, Personal Social and Health Education (PSHE), Citizenship and Relationships and Sex Education (RSE)
 - Data security
 - Online Safety
 - Social media
 - Searching, screening and confiscation policy

3. Mobile phone and smart device expectations in Sarum Academy

- The Academy recognises that expectations regarding the use of mobile phones and smart devices must be appropriate to the age, stage, needs and context of the students, attending the school. Safeguarding and the creation of calm, safe and purposeful learning environments underpin our expectations regarding all mobile and smart technology use.
- Personal devices of any kind that are brought onto site are the responsibility of the user. All members of our community are advised to:
 - take steps to protect their personal mobile phones or other smart devices from loss, theft or damage; we accept no responsibility for the loss, theft or damage of such items on our premises.
 - use passwords/PIN numbers to ensure that unauthorised access, calls or actions cannot be made on personal phones or devices.
- Mobile devices and other forms of smart technology capable of taking images/videos are never permitted to be used in changing rooms, toilets and/or swimming pools.
- The sending of abusive or inappropriate messages or content, including via personal devices is forbidden by any member of the community; any breaches will be dealt with in line with our anti-bullying, behaviour and child protection policies.
- All members of the community are to ensure that personal mobile and smart technology devices do not contain any content which may be offensive, derogatory or illegal, or which would otherwise contravene our behaviour or child protection policies.
- The Academy will ensure that appropriate filtering and monitoring systems are in place on all provided devices, networks and online platforms, in line with statutory safeguarding guidance, including the Prevent Duty and Keeping Children Safe in Education. For further details, please access our Safeguarding and Child Protection Policy.

3.1 Adaptations and reasonable adjustments

- Where appropriate, reasonable adjustments and adaptations may be made to this policy to support individual needs. This may include, for example, circumstances relating to disability, special educational needs, medical requirements or other specific individual needs.
 - The Academy recognises its duties under the Equality Act 2010 and is committed to ensuring that policies relating to mobile and smart technology do not disadvantage students, with protected characteristics.
 - Maintained schools and academies have a duty under the Children and Families Act 2014 to make arrangements to support pupils with medical conditions, so that they can access education and participate fully in school life. Where access to mobile or smart technology is required to meet a child's medical needs, this will be considered as part of those arrangements.
 - The academy recognises that, in addition to disabilities or medical needs, there may be other exceptional circumstances where a student requires limited access to a mobile phone or smart devices. Any such circumstances will be considered on an individual basis, taking into account safeguarding, wellbeing and the best interests of the child.
- Any adaptations or reasonable adjustments will:
 - be considered on an individual basis.
 - be proportionate and necessary to meet the identified need.
 - be agreed in advance by the headteacher.
 - be risk assessed and clearly documented.
 - include clear expectations regarding use, supervision and storage of devices.

- be discussed and agreed with parents/carers and, where appropriate, the students, before access is permitted.
- be regularly reviewed.
- The provision of adaptations or reasonable adjustments does not alter the academy's default expectations regarding mobile and smart technology use for the wider community. Adjustments are not exemptions from behaviour expectations and will be reviewed regularly to ensure they remain appropriate.

4. Staff use of personal mobile phones and smart devices

- Staff are expected to model safe, responsible and appropriate use of technology and to ensure that the use of mobile phones and other devices does not compromise supervision, safeguarding or the care of children.
- Members of staff will ensure that the use of any mobile and smart technology, including personal phones, wearable technology and other smart devices, will take place in accordance with the law, and relevant school policy and procedures. This includes but is not limited to confidentiality, child protection, data security, staff behaviour/code of conduct and Acceptable Use Policies.
- In line with our expectations regarding mobile phone free or restricted environments, staff must not use personal mobile phones or smart devices in a way that undermines behavioural expectations or the learning environment.
- Staff are expected to:
 - be responsible for ensuring that personal devices are configured appropriately so that their use complies with this policy. This includes disabling notifications, messaging, image display, recording and sharing functions where these could compromise safeguarding, professional boundaries or the learning environment.
 - keep personal mobile and smart devices in a safe and secure place during teaching, learning or supervision time.
 - ensure personal mobile and smart devices are switched off or set to 'silent' or 'do not disturb' modes during teaching sessions and other times when supervising students.
 - disable or hide Bluetooth, 'AirDrop' or similar sharing and communication functions during teaching and learning sessions or when supervising students.
 - not use personal mobile phones or smart devices during teaching, learning or supervision periods, unless written permission has been given in advance by the headteacher, for example, in emergency circumstances.
 - ensure that any content brought onto site via personal mobile or smart devices is appropriate to their professional role and consistent with our behaviour and safeguarding expectations.
- Members of staff are not permitted to use their own personal mobile or smart devices for contacting students or their parents/carers.
 - Any preexisting relationships or circumstances that may compromise this requirement will be discussed with the headteacher and be formally recorded.
- Staff will only use school provided equipment:
 - to take photos or videos of students in line with our image use policy.
 - to work directly with students during learning/educational activities.
 - to communicate with parents/carers.
- Where remote or online learning takes place, staff will use school provided equipment wherever possible, in accordance with our Acceptable Use Policies. Where use of a personal device is unavoidable, this will be agreed in advance by the headteacher/manager and supported by a risk assessment and clear safeguards.

- Any breach of this policy by a member of staff will be managed in line with the staff behaviour/code of conduct policy, child protection policy and/or allegations management procedures.
- Where there is concern that a member of staff may have accessed, created or stored illegal content on a personal or school-provided device, or may have committed a criminal offence using a device, the matter will be reported to the police and the Local Authority Designated Officer (LADO) in line with our staff code of conduct and allegations management procedures.

5. Students use of mobile and smart devices

- Students will be educated about the safe, responsible, and appropriate use of mobile and smart devices. This includes understanding expected standards of behaviour, safeguarding risks and consequences of policy breaches at a level appropriate to their age and/or understanding.
- Safe and appropriate use of mobile and smart devices is taught as part of an embedded and progressive safeguarding education approach, using age-appropriate resources. Further information is set out in the school's child protection and relevant specific curriculum policies.
- The academy will ensure that online safety considerations are reflected across all relevant policies and procedures, including behaviour, safeguarding, acceptable use, anti-bullying and educational visits policies.
- Where concerns arise in relation to online activity, including incidents that occur outside the school environment or during residential visits, students will be encouraged and supported to raise these concerns with staff.
- The academy will ensure that students are able to access their mobile phone or other devices, where necessary and appropriate, to report concerns to staff about issues that have occurred online. This may include enabling limited or supervised access to a device for the purpose of seeking support or reporting a safeguarding concern.
- Sarum academy operates as mobile phone free environment by default. Students are not permitted to use personal mobile phones or smart devices with similar functionality during the school day. This applies throughout the school day, including lessons, the time between lessons, breaktimes and lunchtime.
- This is achieved by:
 - **requiring pupils to store mobile phones securely in Yondr pouches unless for medical uses.**

Any adaptations or reasonable adjustments necessary to support students' individual needs will be implemented in line with section 3.1.

- If a student needs to contact their parents or carers whilst on site, they will be allowed to use a school phone via the school office or a Personal Development Leader. Parents are advised to contact their child via the school office; exceptions may be permitted on a case-by-case basis, as approved by the headteacher.
- Where students' personal mobile or smart devices are used when learning at home, this will be in accordance with our behaviour and safeguarding policies.
- Personal mobile or smart devices must not be taken into examinations. Students found in possession of a mobile phone or personal device which facilitates communication or internet access during an exam will be reported to the appropriate examining body. This may result in the withdrawal from either that examination or all examinations.

Residential Trips

- The school recognises that the risks associated with mobile phone use and online activity may differ during residential visits, trips and other activities taking place away from the school site.
- When planning and delivering residential visits, the school will remain vigilant to online safety risks and will ensure that appropriate safeguards are in place.
- Expectations regarding mobile phone and/or other smart devices use on residential trips will be clearly communicated to students, staff and parents/carers in advance and reflected in relevant risk assessments and visit planning documentation.

Local approach where leadership opt to permit access to mobile phones with reasonable restrictions

- Sarum Academy has determined that, within its specific context, limited use of mobile phones by staff may be permitted subject to clear, proportionate and consistently applied restrictions. This decision has been taken following careful consideration of safeguarding, behaviour, learning and wellbeing.
- Safeguarding staff will be permitted mobile phone use in line with this policy.

6. Visitors' use of mobile phones and smart devices

- Parents/carers and visitors, including volunteers and contractors, are expected to use mobile phones and smart devices in a way that safeguards our students, and respects our policies and expectations.
- At Sarum, this is achieved by:
 - restricting or prohibiting the use of personal mobile phones and smart devices by visitors in areas where students are present.
 - allowing access to mobile phones or smart devices where required for professional purposes, for example as part of agreed multi-agency working arrangements.
 - Mobile phones, smart devices or other recording equipment must not be used in any communication with staff without their prior knowledge and consent. Minutes of meetings can be provided upon request.

Appropriate signage and information are in place to inform visitors of our expectations for safe and appropriate use of mobile or smart devices.

- Visitors, including volunteers and contractors, who are on site for regular or extended periods of time are expected to comply with the school's acceptable use of technology policy and other relevant safeguarding policies, including child protection.
- Where a visitor requires access to mobile phones or smart devices as part of their role when working directly with students, this will be discussed and agreed in advance with the headteacher or delegated senior leader.
- Any agreed arrangements for visitor access to mobile or smart technology will be documented and recorded by the Academy and with appropriate leadership approval. Where appropriate, this may include undertaking a risk assessment.
- Members of staff are expected to challenge visitors if they have concerns about their use of mobile and smart devices and will report any breaches of this policy to the DSL or Headteacher.

7. Communicating the policy and working with parents/carers

[Communicating your policy for prohibiting the use of mobile phones in schools to parents - GOV.UK](#)

- Sarum Academy recognises that clear communication and effective partnership with parents/carers are essential to the successful implementation of this policy.

- The policy will be communicated to parents/carers, students, and staff in a clear and accessible way. This will include publication on the academy website, inclusion in induction materials, direct communication to parents/carers and ongoing reminders and communications throughout the year as appropriate.
- Communication with parents/carers will include the rationale for the policy, including its role in supporting learning, wellbeing and safeguarding.
- Where changes are made to expectations regarding mobile phones or smart devices, the academy will provide parents/carers with appropriate notice and clear information about the rationale for the policy and how it will be implemented.
- Parents/carers are expected to support the academy's approach and to work in partnership with staff to reinforce expectations, particularly where policies are breached or concerns arise.
- Where concerns or policy breaches occur, the academy will seek to engage constructively with parents/carers to support positive outcomes for students but behaviour policy sanctions are likely to occur.
- Where individual adaptations or reasonable adjustments are required, for example to support medical needs or disabilities, these will be discussed and agreed directly with parents/carers and recorded appropriately.
- Where parents/carers have questions or concerns, the academy will address these in a timely manner and clearly communicate any reasons for prohibiting/restricting the use of mobile phones.
- The academy will seek to work constructively with parents/carers to promote children's wellbeing, including supporting safe and responsible use of mobile phones and smart technology beyond the academy environment.

8. Responding to policy breaches

- All members of the community are expected to report concerns or breaches of this policy in line with existing school policies and procedures.
- Where students breach this policy, the school will respond proportionately and appropriately.
 - Appropriate sanctions and/or pastoral/welfare support will be implemented in line with our behaviour policy.
 - The device must be handed immediately into the school office for the remainder of the day. Students will then be recorded as breaching policy and will be required to demonstrate that their device is in a Yondr pouch on entry to school in the mornings or in tutor.
 - Parents/carers will be informed of concerns or breaches as appropriate.
 - Where there is a concern that a child is at risk of harm, the school will respond in line with the child protection policy.
- Where incidents are investigated, leadership staff will review the circumstances, identify any lessons learned and implement changes to policy, procedures or curriculum provision where required.
- The school expects staff, parents/carers and students, to work in partnership to resolve concerns and support positive outcomes.
- All members of the school community are expected to respect confidentiality and to follow official procedures when reporting concerns.
- students, and parent/carers will be informed of our complaints procedure and staff will be made aware of the whistleblowing procedure.
- Where the school is unsure how to proceed with an incident or concern, the Designated Safeguarding Lead (DSL), a deputy DSL or the headteacher will seek advice from the local authority or other relevant agencies, in line with the child protection policy.

8.1 Searching, screening and confiscation of mobile phones and smart devices

- Electronic devices, including mobile phones and smart devices, can contain files or data which relate to an offence, or which may cause harm to another person. This includes, but is not limited to, indecent images of children (including images generated by artificial intelligence), pornography, abusive messages, images or videos, or evidence relating to suspected criminal behaviour.
- Where there are any concerns regarding students, use of mobile phones, smart devices, they will be dealt with in accordance with our existing policies, including anti-bullying, child protection and behaviour.
- Staff may confiscate a student's personal mobile or smart device where appropriate to do so.
- Confiscated devices will be stored securely and released to parents/carers in line with the behaviour policy.
- Where a concern involves potentially indecent images or videos of children, including AI generated content, staff will respond in line with the child protection policy. Devices will be confiscated, staff will not view the content, and the matter will be referred to the Designated Safeguarding Lead (DSL) or deputy without delay.
- Where there is reasonable suspicion that data or files on a device may be illegal or may constitute evidence of a criminal offence, the device will be confiscated and handed over to the police for further investigation.
- Mobile phones and similar smart devices are identified in the school's behaviour policy as items that may be searched for, in line with statutory powers and the DfE [Searching, Screening and Confiscation'](#) guidance.
- Searches of children and their possessions will only be carried out in accordance with our behaviour policy and the DfE [Searching, Screening and Confiscation'](#) guidance.
- The headteacher or a member of staff authorised by the headteacher can carry out a search and examine any data or files on an electronic device confiscated as a result of a search, if there is good reason to do so. This would be where they have reasonable grounds for suspecting the device or content on the device poses a risk to staff and/or pupils, is prohibited, or identified in the school's behaviour policy for which a search can be made or is evidence in relation to an offence. The headteacher can authorise individual members of staff to search for specific items, or all items set out in the school's behaviour policy.
- Staff will respond in line with our child protection policy and follow the most appropriate safeguarding response if they find images, data or files on a child's electronic device that they reasonably suspect are likely to put a person at risk.
- The DSL (or deputy) will always be informed of any searching incidents where authorised members of staff have reasonable grounds to suspect a child was in possession of prohibited items, as identified in our behaviour policy on our website.
- The DSL (or deputy) will be involved without delay if staff believe a search of a child's personal mobile or smart device has revealed a safeguarding risk.
- In exceptional circumstances and in accordance with our behaviour policy and the DfE [Searching, Screening and Confiscation'](#) guidance, the headteacher or authorised members of staff may examine or erase data or files if there is a good reason to do so. **DfE [Searching, Screening and Confiscation'](#) guidance. The DfE [Searching, Screening and Confiscation'](#) guidance states (77 – 79)**
 - In determining whether there is a 'good reason' to examine images, data or files, the headteacher or an authorised member of staff will need to reasonably suspect that the images, data or files on the device has been, or could be used, to cause harm, undermine the safe environment of the school and disrupt teaching, or be used to commit an offence.
 - In determining whether there is a 'good reason' to erase any images, data or files from the device, the member of staff should consider whether the material found may constitute evidence relating to a suspected offence. In those instances, the data or files should not be deleted, and the device must be handed to the police as soon as it is reasonably practicable.

- If the data or files are not suspected to be evidence in relation to an offence, the headteacher or an authorised member of staff may delete the images, data or files if the continued existence of the data or file is likely to continue to cause harm to any person and the child and/or the parent refuses to delete the data or files themselves.
- If the headteacher or a member of staff finds any data or files that they suspect might constitute a specified offence, they will be delivered to the police as soon as is reasonably practicable.

9. Policy monitoring and review

- Sarum Academy will review this policy at least annually to ensure it remains appropriate, relevant and up to date. The policy will also be reviewed following any changes to national or local guidance, identified safeguarding concerns, or significant changes to the school's use of technology or technical infrastructure.
- The school monitors the use of internet and technology on school provided devices and systems as part of its safeguarding responsibilities. Monitoring and filtering arrangements are designed to be lawful, proportionate and appropriate to the school's context. Further information about the appropriate filtering and monitoring systems in place are detailed in our Child Protection Policy. Any issues identified through monitoring will be addressed through appropriate safeguarding responses and incorporated into action planning.
- Members of the school community will be informed of expectations relating to the use of mobile and smart technology and how compliance with this policy is monitored. This may include, for example, Acceptable Use Policies, staff training, induction processes, classroom management practices and communication with parents/carers.