

Date of last review	March 2026	Review period	Annually
Date of next review	March 2027	Owner	CEO



Academy Uniform Policy

Enabling a world of freedom, opportunity, and fulfilment

History of Policy Changes:

Date	Page	Change	Origin of Change
Oct 2022		New Trust-wide policy	
Nov 2022		Sarum Academy Additions	
Nov 2023	5	Wording change for acceptable skirts and shoes	
Apr 2024	3	Removed wording from Learners paragraph	
Apr 2024	3	Multiple changes to Uniform Standards	
Apr 2024	4	Minor change to Shoes – trainers updated	
March 2025	3	Leadership hoodies removed for 2025-26	HT
March 2025	4 and 6	Skirts for Y8+ due to trouser introduction	HT
May 2025	4	Add black as option for trouser and add leggings and flared trousers Add black shorts and add suitable length Remove skirts Change blazer to optional Change jumper to compulsory Move polo shirt from not acceptable to option Remove tights Add white socks Replace leather trainers with plain black trainers Nails allowed as long as discrete Allow earrings as long as removed for PE and add nose studs clarity PE kit – add black alongside navy and remove house tops in place for navy or black polo or plain tshirt	HT
	6	Remove appendix 1.0 repeat of table Appendix 2.0 Sixth Form becomes appendix 1.0	HT
	3	Add in second hand uniform info and trading	HT
Feb 2026	4	SLT and Middle Leaders on the door on entry offering spare uniform where possible Remove house tie to one standard Sarum tie	HT
	5	Addition of hairstyles allowed. Clarification that PE tops can have an optional house colour in addition to the plain version.	HT
	7	Removal of appendix one Sixth Form	HT

Policy Statement

Magna Learning Partnership (MLP) has uniform for the following reasons:

Belonging

School uniform plays an important role in promoting pride, self-confidence, and a feeling of belonging and cohesion within the student body.

Safety

If all the learners in our schools wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the school it also affords a degree of safety as the learners are part of a large body of young people and will look out for each other.

Preparation for the future

Many careers require staff to wear a uniform and even if there is not a uniform there is often a dress code. School uniform helps learners get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money

Good quality uniform is a relatively inexpensive way of dressing for school. It is also very robust and easy to launder. Second hand uniform is available to order online at www.uniformd.co.uk/schools. If you wish to gift an item of quality second-hand uniform to school, you will be able to take a similar item in a different size for free within the academic year. We limit the number of branded items that are compulsory to one Sarum school jumper. We allow black trainers so that families need only purchase one set of shoes at a time.

It makes preparation in the morning easier

Learners only have to think about their uniform and not alternatives, removing the additional pressures of deciding what to wear and the added stress this may cause.

Readiness for learning

Putting on a uniform is a signal you are ready to learn.

A sense of pride

We all feel proud of our learners when they are well dressed in their uniforms. PE and team uniforms also help to demonstrate pride in their school.

Responsibilities

The Trust Board of Magana Learning Partnership is in agreement that a School Uniform Policy is in the best interest of all stakeholders. It is mindful that uniform requires a financial outlay by families and will ensure that all costs are kept to a minimum. School specific branded uniform items will be kept to a minimum (usually one item in primary schools and a maximum of three items for secondaries). Schools will also ensure uniform is easily available within the locality.

MLP schools will support families and the environment through encouraging the recycling of uniform items. These are normally available from your child's school on request.

It is the *Headteacher's* responsibility to ensure that the Uniform Policy is upheld and maintained. This responsibility is delegated to all staff.

The Headteacher's decision on the appropriateness of uniform is final. Parents may wish to appeal a decision. This can be done through the MLP Complaints Policy. A copy of which can be found on the website.

All *members of staff* are responsible for implementing the standards of the policy and will enforce the expectations at all times, ensuring it is worn properly and encouraging learners to do so with pride. Tutors and Heads of Year are expected to be particularly vigilant.

Parents are expected to ensure learners have, and wear, the correct uniform and should ensure all uniform is clearly

labelled. Should an item of uniform need replacing we ask this to be done at the earliest opportunity.

Learners are expected to familiarise themselves with, and wear, the correct uniform at all times in accordance with the Uniform Standards.

Uniform Standards

Learners must wear correct school uniform at all times. Learners are required to remove coats on entry to school. Hoodies are not permitted in school and will be confiscated. Senior and Middle Leaders are present at the school door in the morning and will offer spare uniform where possible to those that are not in the expected uniform.

Uniform is routinely checked. Staff will request that any changes are made as necessary. Students who act in defiance of school uniform standards will be subject to consequences as outlined in the school Behaviour Policy. Where appropriate, parents will be required to support the Academy to ensure standards are upheld.

A stock of uniform will be held in school for students without the correct uniform. Learners who are unwilling to wear the correct uniform may be asked to go home to change. In such cases, parents will be notified.

Uniform List for Sarum Academy from September 2026

Item	Acceptable	Not acceptable
Trousers	Navy blue or black trousers or leggings (straight leg / tailored school / tailored boot cut / flared)	Jeans Cargo trousers Chinos See-through thin leggings Skirts Skorts
Shorts	Navy blue or black shorts (plain fabric / uniform style)	Shorts must be a suitable length to ensure appropriate coverage Denim, cord or jeans style
Blazer Optional	Plain navy blue blazer with Sarum Academy logo	Other blazers
Tie	Academy tie	Other ties
Jumper	Plain navy blue V-necked jumper with embroidered Sarum Academy logo	Hoodies Sweatshirts or tracksuit style tops Other tops unless part of SEND reasonable adjustment
Shirt	White shirt or polo short long or short sleeved	T-shirts Other shirts
Headscarf	In order to conform to religious requirements, girls may wear a plain navy blue or black headscarf	Other headscarf colours
Socks	Plain navy blue, white or black ankle length	Any other colours
Shoes	Plain black, low-heeled school shoes Plain black trainers Plain black plimsolls	Boots Canvas shoes (Converse types) Other colours including white
Nails and make-up	Discrete nails and make up	Acrylic nails that are too long and interfere with learning

Jewellery	Discrete necklace	
Piercings (must be removed for PE)	Discrete nose stud Discrete earrings (studs or small hoops)	Other body piercings / temporary tattoos should not be visible
Hairstyles	Individual choice of style and colour	

PE Kit

Item	Acceptable	Not acceptable
Shorts	Navy or black	Other colours
Sports Leggings (Optional)	Navy or black	Not fashion leggings
Top	PE plain polo top or tshirt Navy or black Optional – house colour polo top	Other colours
Mid-layer training top (Optional)	PE plain mid-layer top Navy or black Optional – house colour mid-layer top	Other colours
Socks	Navy or black	Other colours
Footwear	Trainers with soles that do not leave marks Football boots with moulded studs for use on the 3G pitch (students will need to borrow these from school if they do not have their own)	Fashion trainers

Contact details for school uniform information and requests:

Main Uniform

Skoolkit

* These items are only available through the Sarum Academy Uniform supplier Skoolkit:

www.skoolkit.co.uk

Ties can also be purchased at Sarum Academy – please enquire with the Main Office.

PE Kit



Order on line:

- Step 1 Go online to www.trutextdirect.com
- Step 2 Register/sign in using LEA code LEA00950SC
- Step 3 Place your order

Alternatively, phone 0120 042 1206 and order through customer services